

BIG SPRING SCHOOL DISTRICT

Newville, Pennsylvania

BOARD MEETING MINUTES

MONDAY, MAY 16, 2016

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I. CALL TO ORDER

The Board of School Directors for the Big Spring School District met in the Big Spring High School Large Group Room, Room 140, at 8:00 P.M. with President Wilbur Wolf, Jr, presiding. Eight (8) directors present: Wilbur Wolf, Jr, President; William Swanson, Vice-President; David Gutshall, Treasurer; Todd Deihl, Bob Kanc, Kingsley Blasco, Richard Roush, and William Piper.

Absent: Robert Barrick

*Others in attendance: Richard W. Fry, Superintendent; Kevin C. Roberts Jr, Assistant Superintendent; Richard Kerr Jr, Business Manager; Robyn Euker, Director of Curriculum & Instruction; Mr. William August, High School Principal; and Carol Frace, Board Minutes. Mr. Curtis Garland, the Valley Times Star.

II. PLEDGE TO THE FLAG

President Wolf led all individuals present in the Pledge to the Flag.

III. APPROVAL OF THE MAY 2, 2016 REGULAR BOARD MEETING MINUTES; THE MAY 2, 2016 COMMITTEE OF THE WHOLE MEETING MINUTES; AND THE MAY 2, 2016 BUILDING AND PROPERTY MEETING MINUTES.

Motion by Swanson, seconded by Roush for approval of the May 2, 2016 Building and Property Meeting Minutes; the May 2, 2016 Committee of the Whole of the Meeting Minutes; and the May 2, 2016 Regular Board Meeting Minutes as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Gutshall, Blasco, and Deihl. Motion carried unanimously. 8 – 0

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IV. RECOGNITION OF STUDENT OF THE QUARTER

Mr. William August, will recognize those students who have earned academic achievement awards for the third quarter for the 2015-2016 school year.

Agriculture Department

*Grade 9 Hannah Martin
*Grade 10 Morgan Bear
Grade 11 Madison Colyer
Grade 12 Makaela Koser

Art Department

*Grade 9 William Shriner
*Grade 10 Sarah Walters
*Grade 11 Sarah Hood
*Grade 12 Sarah Ickes

Mathematics Department

Grade 9 Elijah Warner
Grade 10 Rylie Salisbury
*Grade 11 Isabelle Macioce
Grade 12 Olivia Fry

World Language Department

*Grade 9 Kirsten Sebers
Grade 10 Rylie Salisbury
Grade 11 Jaret Petty
Grade 12 Aubrey Mooney

Business Department

*Grade 9 Faith Swarner
Grade 10 Elizabeth Fry
Grade 11 Zoey Lomison
Grade 12 Aubrey Mooney

English Department

*Grade 9 Rebecca Weaver
*Grade 10 Savannah Vance
*Grade 11 Bethany Baker
Grade 12 Marissa Massare

Music Department

Grade 9 Katlyn Hoskins
Grade 10 Kathryn Greene
*Grade 11 Maria Foust
*Grade 12 Tyler Bennett

President Wolf and Vice President Swanson congratulated the students and presented them with Big Spring School District Excellence in Education certificates and award pens.

*Indicated Students Not Present

V. STUDENT/STAFF RECOGNITION AND BOARD REPORTS

Katelyn Jackson and Kenny Blessing presented the student report.

[Student report is attached.](#)

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VI. PAYMENT OF BILLS

General Fund	
General Fund	\$ 922,325.42
Capital Projects	\$ 2,976.00
Stadium/Track Project	\$ 26,376.00
Cafeteria Fund	\$ 104,383.56
Student Activities	<u>\$ 15,362.60</u>
Total	\$1,071,423.58

Motion by Gutshall, seconded by Blasco for approval of General Fund, Capital Projects, Cafeteria Fund, and Student Activity/Miscellaneous Fund payments of bills as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Gutshall, Blasco, Deihl, and Kanc. Motion carried unanimously. 8 – 0

VII. TREASURER'S FUND REPORT

General Fund	
General Fund	\$15,449,183.00
Capital Projects	\$ 2,883,944.38
Stadium/Track Project	\$ 2,970,487.54
Cafeteria Fund	\$ 387,034.73
Student Activities	<u>\$ 184,276.20</u>
Total	\$21,874,925.85

The Treasurer's Report showed balances as outlined above as of April 30, 2016. Motion by Gutshall, seconded by Blasco for acceptance of the Treasurer's Report. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Gutshall, Blasco, Deihl, and Kanc. Motion carried unanimously. 8 – 0

VIII. YTD GENERAL FUND REPORT AND YTD TAXES

The administration prepared these reports for the Board. The General Fund report looks at our revenue and expense for this year against the budget and compares those amounts to last year. The YTD Tax report shows the monthly collections and cumulative collections and compares that to the two previous years.

Motion by Blasco, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

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IX. READING OF CORRESPONDENCE

X. RECOGNITION OF VISITORS

Maggie Befort, Michele Donovan, Rebecca Gipe, Julie Lay, Lynda Morris, Joey Diehl, Dr. Ian Langella, Rob Neidlinger, Michael Hippensteel, Natalie Rose-Miler, Kendra Shaffer, Brooke Finkenbinder, Curtis Garland, April Messenger, Todd Koser, Jessica Koser, Cindy Kanc, Bill August, Aubrey Mooney, Evan Cornman, Josh Petty, Jaret Petty, Nat Petty, Mick Warner, Elijah Warner, Jodi Lomison, Zoey Lomison, Allison Stull, Olivia Fry, Kelly Fry, Katlyn Hoskins, Eli Hoskins, Tim Hoskins, Alex Hoskins, Andrea Greene, David Greene, Robert Greene, Kate Greene, Bobbie Gutshall, Leonard Massare,, Marissa Massare, Caleb Massare, Christina Wickard, Madison Colyer, Michele Colyer, Ron Colyer, Noah Powell, Angela Wilson, Megan Minnick, Thomas Wickard, Rylie Salisbury, and Makaela Koser.

XI. PUBLIC COMMENT PERIOD

Joey Deihl, 77 S. High Street, Newville, PA . I brought with me a few blue ribbons. This is National Police Awareness Week. We are honoring our police officers who have passed if anyone would like a blue ribbon to place on your lights.

XII. STRUCTURED PUBLIC COMMENT PERIOD

XIII. OLD BUSINESS

XIV. NEW BUSINESS

A) PERSONNEL CONCERNS

(ACTION ITEM)

1) **Leave without Pay**

Section 3.09 of the contract between the Big Spring Education Association and the Big Spring School District provides that "The Board may grant leave without

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XIV. NEW BUSINESS (...Continued)

pay to an employee who requests prior approval for such leave. Mrs. Courtney Rickabaugh is requesting one day of leave without pay, retroactive to May 3, 2016.

The administration recommends that the Board of School Directors approve the following request for leave without pay as presented.

(ACTION ITEM)

2) Resignation – High School Learning Support Aide

Ms. Sarah Cornman has submitted her resignation as a learning support aide at the High School, effective May 16, 2016.

The administration recommends that the Board of School Directors approve Ms. Cornman's resignation as a learning support aide at the High School, effective May 16, 2016.

(ACTION ITEM)

3) Resignation – Middle School Mathematics Teacher

Ms. Alicia West has submitted her resignation as a Middle School Mathematics Teacher, effective the end of the 2015-2016 school year.

The administration recommends that the Board of School Directors approve Ms. West's resignation as a High School Mathematics Teacher, effective the end of the 2015-2016 school year.

(ACTION ITEM)

4) Resignation – Girls Soccer Coach

Ms. Alicia West has submitted her resignation as Head Girls Soccer Coach, effective immediately.

The administration recommends that the Board of School Directors approve Ms. West's resignation as Head Girls Soccer Coach, effective immediately.

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XIV. NEW BUSINESS (. . .continued)

(ACTION ITEM)

5) Resignation – Assistant Football Coach

Mr. Brandon Cook has submitted his resignation as an Assistant Football Coach, effective immediately.

The administration recommends that the Board of School Directors approve Mr. Cook's resignation as Assistant Football Coach, effective immediately.

(ACTION ITEM)

6) Resignation Elementary Learning Support Aide

Mr. Brian Drake has submitted his resignation as a learning support aide at Mt. Rock Elementary School, effective immediately.

The administration recommends that the Board of School Directors approve Mr. Drake's resignation as a learning support aide at Mt. Rock Elementary, effective immediately.

(ACTION ITEM)

7) Substitute Aide Recommendation

Mr. William Gillet, Director of Pupil Services would like to recommend Miss Elainna Keim to the substitute aide list.

The administration recommends that the Board of School Directors approve the appointments of Miss Keim to the substitute aide list as presented.

(ACTION ITEM)

8) Approval for Summer Hire

Mr. Kevin Roberts, Assistant Superintendent would like to recommend Nicholas Boyd to assist Questeq with the implementation of various technology over the summer months.

The administration recommends that the Board of School Directors approve Nicholas Boyd to assist Questeq as presented.

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XIV. NEW BUSINESS (. . .continued)

(ACTION ITEM)

9) Questeq Employee

The administration request permission to move forward with the recommendation for the additional Questeq employee listed.

Patricia Stroup - Applications Manager

(ACTION ITEM)

10) Elementary Secretary Transfer

Mrs. Stacey Kimble would like to recommend the transfer of the individual listed.

Name	From	To	Effective Date	Note
Ms. Julie Wallace	PT Secretary	FT Secretary	16-17 School Year	Replacing Miriam Tritt

The administration recommends the Board of School Directors approve the transfer of Ms. Wallace as presented.

(ACTION ITEM)

11) Transfer of Professional Personnel

The administration will transfer the professional employees whose names are listed below for the 2016-2017 school year. These transfers are in accordance with the Board Policy 309 and section 5.05 of the Collective Bargaining Agreement with the Big Spring Education Association.

Amelia Tearnan transferring from Mt. Rock Learning Support to Oak Flat MDS (replacing Beth D'Agostino)

Bethany Stanton transferring from Newville Learning Support to Mt. Rock Learning Support (replacing Amelia Tearnan)

Beth D'Agostino transferring from Oak Flat MDS to Newville Learning Support (replacing Bethany Stanton)

Jenna Miller transferring from High School Learning Support to Oak Flat Learning Support (replacing Kim Flood who has resigned)

Mary Beth Helbig transferring from Oak Flat 2nd Grade to Oak Flat Reading (replacing Marie Nye who is retiring)

The administration recommends that the Board of School Directors approve the professional employee transfers as presented.

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XIV. NEW BUSINESS (. . .continued)

(ACTION ITEM)

12) Elementary Teacher Recommendation – Caitlin Steinly

Education:

Elizabethtown College - Bachelors Early Childhood Education

Experience:

Student Teaching - Rheems Elementary, Elizabethtown, PA

Student Teaching - North Side Elementary, Harrisburg, PA

The administration recommends that the Board of School Directors appoint Ms. Caitlin Steinly to serve as a first grade teacher at Oak Flat Elementary School. Ms. Steinly's compensation for this position should be established at Bachelor's Degree, Step 1, at \$48,142.00, based on the current contract between the Big Spring Education Association and the Big Spring School District.

(ACTION ITEM)

13) Athletic Trainer Recommendation – Elizabeth Houser

Education:

Lock Haven University Master's in Sport Science

Experience:

Chambersburg High School - Assistant Athletic Trainer

University of Orthopedics - Graduate Assistant

The administration recommends that the Board of School Directors appoint Ms. Elizabeth Houser to serve as the District Athletic Trainer replacing Mrs. Susan Cappelli who is retiring. Ms. Houser's compensation for this position should be established at Master's Degree, Step 1, at \$53,162.00, based on the current contract between the Big Spring Education Association and the Big Spring School District.

(ACTION ITEM)

14) Summer School Staffing Recommendations

Mrs. Robyn Euker, Director of Curriculum and Instruction, has submitted Summer School staffing for secondary and elementary levels.

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XIV. NEW BUSINESS (. . .continued)

Secondary Summer School

Mr. Tyler Henry

Elementary Summer School

Elementary Summer Bulldog Reading Teacher	Ms. Erin Malick
Elementary Summer Bulldog Reading Teacher	Ms. Laura Parks
Elementary Summer Bulldog Reading Teacher	Ms. Kathy Schumacher
Elementary Summer Bulldog Reading Teacher	Ms. Julie Wallace
Elementary Summer Bulldog Reading Aide	Ms. Patty Gantz
Elementary Summer Bulldog Reading Aide	Ms. Michelle Dunkelberger
Elementary Summer Bulldog Reading Aide	Ms. Kristi Witmer

The administration recommends that the Board of School Directors approve the proposed summer school staffing and set the compensation for each position based on the current contract between and Big Spring Education Association and the Big Spring School District.

(ACTION ITEM)

15) Department Chair Recommendations

The individuals whose names are listed below are recommended to serve as Department Chair members for the 2016-2017 school year.

Ms. Lauren Hetrick	Social Studies Department Chair
Mr. Scott Penner	Social Studies Assistant Department Chair
Mr. Heath Myers	Science Department Chair
Ms. Julie Thumma	Science Assistant Department Chair
Ms. Megan Anderson	World Language Department Chair
Ms. Cherie Powell	Business Department Chair
Ms. Emily Creek	MS Special Ed. Department Co-Chair
Ms. Erin Zinn	MS Special Ed. Department Co-Chair
Ms. Jocelyn Kraus	Counseling Department Chair
Ms. Judy Breneman	Nursing Department Chair
Mr. Adam Nobile	K-12 Music Department Chair

The administration recommends that the Board of School Directors approve the appointments listed to serve as Department Chair members for the 2016-2017 school year.

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XIV. NEW BUSINESS (. . .continued)

ACTION ITEM)

16) Substitute Nurse Recommendation

The administration would like to recommend Ms. Stephanie Cohick to the substitute nurse list.

The administration recommends that the Board of School Directors approve the appointments of Ms. Cohick to the substitute nurse list as presented.

VOTE ON XIV., NEW BUSINESS, A-1 – A-16, PERSONNEL CONCERNS

Motion by Blasco, seconded by Swanson to combine and approve Items A-1 through A-16 as outlined and recommended above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

XIV. NEW BUSINESS (. . .continued)

(ACTION ITEM)

B) Credit Pay

The professional employees whose names are listed below have successfully completed graduate work and are entitled to the specified amount in accordance with the negotiated contract.

Travis Barnes	\$ 2,790.00
Robyn Euker	\$ 1,800.00
Denise Ginter	\$ 449.01
Randy Jones	\$ 2,790.00
Dwain Messersmith, Jr.	\$ 1,380.00
Rebekah Reisinger	\$ 1,350.00
Kevin Roberts, Jr.	<u>\$ 2,460.00</u>
Total	\$13,019.01

The administration recommends that the Board of School Directors authorize reimbursement for the graduate credits as outlined above and as provided in the current contract between the Big Spring Education Association, the Act 93 Agreement and the Big Spring School District.

Motion by Swanson, seconded by Kanc to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

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XIV. NEW BUSINESS (. . .continued)

(ACTION ITEM)

C) Appointment of the School District Solicitor

2015-2016 Rate

\$175 hourly rate for partners

\$160.00 hourly rate for senior partners

\$150.00 hourly rate for associates

2016-2017 Rate

\$185.00 hourly rate for partners

\$165.00 hourly rate for senior partners

\$160.00 hourly rate for associates

The administration recommends that the Board of School Directors appoint Stock and Leader, and Gareth D. Pahowka, Esquire, principal counsel, as the school district solicitor for the period June 2, 2016 through June 2, 2017.

Motion by Swanson, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

(ACTION ITEM)

D) Approval of Yellow Breeches Contract

The proposed 2016-2017 Yellow Breeches contract has been reviewed by Mr. William Gillet, Director of Pupil Services and Mr. Richard W. Fry, Superintendent of Schools. The contract is included with the agenda.

The administration recommends that the Board of School Directors approve the 2016-2017 Yellow Breeches Contract as presented.

Motion by Blasco, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

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XIV. NEW BUSINESS (. . . .continued)

(ACTION ITEM)

E) Approval of River Rock Contract for Reservation of Student Slots

Mr. William Gillet, Director of Pupil Services and Mr. Richard W. Fry, Superintendent of Schools has reviewed the proposed River Rock Academy Contract and the purchase of the reservation of 20 student slots at an average per diem rate of \$108.15. The contract is included with the agenda.

The administration recommends that the Board of School Directors approve the 2016-2017 River Rock Academy contract as presented.

Motion by Swanson, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

(ACTION ITEM)

F) Approval of 2016-2017 Vista Foundation Services Agreement

The proposed 2016-2017 Vista Services Agreement has been reviewed by Mr. William Gillet, Director of Pupil Services and Mr. Richard W. Fry, Superintendent of Schools. The agreement is included with the agenda.

The administration recommends that the Board of School Directors approve the 2016-2017 Vista Foundation Services Agreement as presented.

Motion by Blasco, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

(ACTION ITEM)

G) Approval Capital Project Fund Payments

The District received the following applications for payment from the Capital Project Fund.

Project	Pay To	Amount	Balance	Account
PennDOT Grant Fund	Michael Baker International	\$30,804.98	\$64,106.51	Capital Project
MR Pave Fund	Center Point Eng.	\$1,155.32	\$19,527.50	Capital Project

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XIV. NEW BUSINESS (. . .continued)

MR Pave Fund	Center Point Eng.	\$197.06	\$19,527.50	Capital Project
Stadium Project Fund (revised)	Wolf Consulting Engineers, Inc.	\$2,976.00	\$26,255.25	Capital Project
Stadium Project Fund	Wolf Consulting Engineers, Inc.	\$3,906.00	\$22,349.25	Capital Project

The administration recommends the Board of School Directors approve payment of \$30,304.98 to Michael Baker International, \$1,352.38 to CenterPoint Engineering, Inc. and \$6,882 to Wolf Consulting Engineers, LLC from the Capital Project Fund.

Motion by Swanson, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

(ACTION ITEM)

H) Approval Stadium & Track Project Fund Payments

The District received the following applications for payment from the Capital Project Fund.

<u>Project</u>	<u>Pay To</u>	<u>Amount</u>	<u>Balance To Pay</u>	<u>Account</u>
Stadium Project	eciConstruction, LLC	\$204,567.15	\$1,260,683.85	Stadium & Track Fund
Stadium Project	Ellsworth Electric, Inc.	\$9,234.00	\$231,484.42	Stadium & Track Fund

The administration recommends the Board of School Directors approve payment of \$204,567.15 to eciConstruction, LLC and \$9,234 to Ellsworth Electric, Inc. from the Stadium & Track Fund.

Motion by Swanson, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

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XIV. NEW BUSINESS (. . .continued)

(ACTION ITEM)

I) Approval of the 2016-2017 ACT 48 Program Agreement for Services

Mr. William Gillet, Director of Pupil Services and Mr. Richard W. Fry, Superintendent of Schools has reviewed the 2016-2017 ACT 48 Program Agreement for Services between the Big Spring School District and River Rock Academy Incorporated for Alternative Education for Disruptive Youth. The agreement is included with the agenda

The administration recommends the Board of School Directors approve the 2016-2017 ACT 48 Program Agreement for Services between the Big Spring School District and River Rock Academy Incorporated for Alternative Education for Disruptive Youth, as presented.

Motion by Kanc, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

(ACTION ITEM)

J) Approval of Updated Policy

The administration has submitted the updated policy listed and a copy has been included with the agenda.

324 Personnel Records

The administration recommends that the Board of School Directors approve the policy as presented.

Motion by Swanson, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 - 0

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XIV. NEW BUSINESS (. . .continued)

(ACTION ITEM)

K) Adoption of Proposed Planned Courses

Listed below are completed planned courses for board approval.

Course	Department
Spanish I	World Language
French I	World Language
Safety/Drivers Ed	Health & Physical Education
Human Sexuality	Health & Physical Education
Body Systems	Health & Physical Education
Chemical Substance Use/Abuse	Health & Physical Education

The administration recommends the Board of School Directors approve the above planned courses as presented.

Motion by Kanc, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

(ACTION ITEM)

L) Adoption of Proposed Textbooks

Listed below are textbooks for board approval.

Course	Title	Author	Copyright
French 1-4	Frissions et Chair de Poule	Joseph Conroy	2005
French 4	Le Fantome de l'Opera	Gaston Leroux	1992

The administration recommends the Board of School Directors approve the proposed textbooks as presented.

Motion by Blasco, seconded by Roush to approve the recommendation as outlined above. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

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XIV. NEW BUSINESS (. . .continued)

(ACTION ITEM)

M) Approval of MG Tactical Advantage, LLC Proposal

Mr. Kevin Roberts, Assistant Superintendent has received a proposed agreement from MG Tactical Advantage, LLC regarding consulting services to review school safety planning and establishment of a school police officer in the District. The total proposed cost for this project is \$6,500.00. The agreement is included with the agenda.

The administration recommends that the Board of School Directors grant permission to move forward with the contract with MG Tactical for the proposed cost and services as outlined in the agreement.

Motion by Kanc to table the above item pending an earlier discussion in executive session, seconded by Blasco to table the proposed agreement. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Piper, Kanc, Blasco, Gutshall, and Deihl. Motion tabled. 8 – 0

(INFORMATION ITEM)

N) Proposed Adoption of Planned Courses

Listed below are completed planned courses for board approval. All completed planned courses and materials are available in the Curriculum Center for review by the Board of School Directors.

AP Psychology (Replacing Honors Psychology)
Honors Senior English Seminar
AP Language and Composition
Advanced Mass Media
Honors Drawing and Painting 3
Honors Trigonometry
Coding 2

(INFORMATION ITEM)

O) Proposed Contract with Crabtree, Rohrbaugh & Associates

Included with the agenda is a signed architect agreement (AIA) engaging Crabtree in developing the Newville project beyond the PLANCON A submitted last summer. The intent of this document is for them to survey the buildings in June/July 2016 and then in the fall begin to work with the Board to develop and cost our Newville project for borrowing in spring of 2017. As such, the compensation will be negotiated based on the final scope of the project and does not require any payment up front.

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XIV. NEW BUSINESS (. . .continued)

Mr. Roush commented that it is interesting that we are paying twice as much for an architect as we are an attorney.

(INFORMATION ITEM)

P) **Draft Classified Compensation Plan**

The administration and Board representatives held an initial meeting to discuss a successor agreement to the current Classified Compensation Plan which expires June 30th. A copy of the working document is included for review.

XV. FUTURE BOARD AGENDA ITEM

There were no future Board agenda items.

XVI. COMMITTEE REPORTS

A. **District Improvement Committee – Mr. Kanc**

No meeting was conducted and no report was offered.

B. **Athletic Committee – Mr. Swanson, Mr. Deihl, Mr. Gutshall**

No meeting was conducted and no report was offered.

C. **Vocational-Technical School – Mr. Wolf, Mr. Piper**

We found a replacement for the masonry teacher who is retiring. It is a man who has 23 years' experience in the business. We are looking forward to him coming on next year.

D. **Buildings and Property Committee – Mr. Barrick, Mr. Piper, Mr. Swanson, Mr. Roush, Mr. Gutshall**

No meeting was conducted and no report was offered.

E. **Finance Committee – Mr. Blasco, Mr. Piper, Mr. Swanson and Mr. Gutshall**

No meeting was conducted and no report was offered.

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XVI. COMMITTEE REPORTS (... continued)

F. South Central Trust – Mr. Blasco

No meeting was conducted and no report was offered.

G. Capital Area Intermediate Unit – Mr. Wolf

No meeting was conducted and no report was offered.

H. Tax Collection Committee (TCC) – Mr. Wolf, Mr. Swanson

No meeting was conducted and no report was offered.

XVII. SUPERINTENDENT'S REPORT

1. **Commencement** - This is our last meeting before commencement on Friday, June 3rd. I need a number from each board member and we have some parking arrangements for you. Please let my office know if you plan to attend.
2. **Personnel** – There is several items on the agenda this evening for teaching positions. We anticipate having most of our positions filled if not all the positions filled by June 6th.
3. **Budget Review** – I have been going to each of the buildings and doing a budget review. I am reviewing our budget as well as a state perspective of the budget outlining what took place over the last eleven months. I am reviewing the effects of this budget and updated our staff members on how this affects Big Spring. I have completed three buildings and have two to finish.
4. **Communication** – On Friday, the Superintendent's Office did receive a communication from the Federal Department of Education and the Federal Department of Justice on the transgender population on how we need to move forward with this population. We have been in communication with the state. The state will help us with guidance. More communication will be coming to help with this "Bear Colleague Letter".

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XVIII. BUSINESS FROM THE FLOOR

Mr. Kanc stated he had the opportunity to tour Cumberland Perry Vo-Tech. It was an incredible experience. The amount of programs they have is a great path for our students. They had a wonderful lunch as well.

Mr. Swanson commented that he was very impressed with the presentation the Business INCubator groups did. I also had the privilege of being at the Traver's awards. The credential the students had were mind boggling.

President Wolf also expressed how wonderful the student presentations were tonight. This is a wonderful program. I would like to say thank you for all the hard work that went into this new program as well as the enthusiasm. It was a wonderful year.

XIX. PUBLIC COMMENT REGARDING FUTURE BOARD AGENDA ITEMS

No public comment regarding future board agenda items.

XX. ADJOURNMENT

Motion by Blasco, seconded by Kanc to adjourn the meeting. An executive session was held at 6:30 pm to discuss legal issues. Roll call vote: Voting Yes: Wolf, Swanson, Roush, Kanc, Piper, Blasco, Gutshall, and Deihl. Motion carried unanimously. 8 – 0

The meeting was adjourned at 8:28 PM.

Robert Lee Barrick, Secretary

NEXT SCHEDULED BOARD MEETING: Monday, June 6, 2016